



UNISON PEMBROKESHIRE COUNTY BRANCH AGM 2021



Pembrokeshire County Branch Cangen Sir Benfro

Pembrokeshire County Branch

Aggregate Annual General Meetings 2021

<i>Day and Date/Time</i>	<i>Virtual/Schools Only</i>	<i>Location (if applicable)</i>
Monday 01/02/2021 @ 08.00	Virtual	N/A
Tuesday 02/02/2021 @ 09.00	Virtual	N/A
Wednesday 03/02/2021 @ 10.00 Wednesday 03/02/2021 (All Day)	Virtual Schools only	N/A Ysgol Harri Tudor, Pembroke
Thursday 04/02/2021 @ 11.00 Thursday 04/02/2021 (All Day)	Virtual Schools only	N/A Milford Haven Comprehensive
Friday 05/02/2021 @ 12.00	Virtual	N/A
Saturday 06/02/2021 @ 11.00	Virtual	N/A
Sunday 07/02/2021 @ 11.00	Virtual	N/A
Monday 08/02/2021 @ 13.00 Monday 08/02/2021 @ 18.00	Virtual Virtual	N/A N/A
Tuesday 09/02/2021 @ 14.00	Virtual	N/A
Wednesday 10/02/2021 @ 15.00 Wednesday 10/02/2021 (All Day)	Virtual Schools only	N/A Ysgol Y Preseli, Crymych
Thursday 11/02/2021 @ 16.00 Thursday 11/02/2021 (All Day)	Virtual Schools only	N/A Ysgol Bro Gwaun, Fishguard
Friday 12/02/2021 @ 17.00	Virtual	N/A

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1. Annual Report 2021

2020 was a year like no other for UNISON Pembrokeshire County Branch, as reflected in our officer reports.

Unfortunately, 2021 looks to be no different!

Thank you to all our members for your loyal support. As a member-led trade union without you there would be no branch.

A huge thank you to all our activists who have continued representing, supporting, negotiating and campaigning on behalf of all our members in 2020 despite themselves suffering the impact of the UK Government's imposed austerity measures.

Thank you also to our hard working office staff.

Pembrokeshire County Branch

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2. Who's Who in Pembrokeshire County Branch?

It is proposed that the following officers be endorsed at this AGM;

Branch Secretary : Jonathan Lewis

Branch Chair : Manuela Hughes

Treasurer : Ross Harries

Vice Chair : Jason Forrest

Equality Co-ordinator : Nicola Williams

Welfare Officer : Jason Forrest

Education Co-ordinator : Ross Harries

Health & Safety Officer : Vacant

Membership Officer : Manuela Hughes

LGBT+ Officer : Nicola Williams

Retired Members Secretary : Jim Stobbart

Education Convenor : Tom Griffiths, Secondary Schools
: Tracey Sayers, Primary Schools

Sports and Social Secretary : Shirley Johns

Communications Officer : Robert Thomas

Lifelong Learning Co-ordinator : Vacant

International Officer : Vacant

Women's Officer : Vacant

Young Members Officer : Vacant

Labour Link Officer : Vacant

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Post and Brief Job Descriptions – Vacant Posts

Health and Safety Officer - Organises information held by the branch on health and safety. Reports on health and safety issues at branch meetings and acts as a link between safety reps and other branch reps to make sure that health and safety issues are treated as an integral part of branch work. Liaises with relevant branch officers about priorities for health and safety training, and attends meetings relating to health and safety on behalf of the branch.

Life Long Learning Coordinator – Works with employers and coordinates the work of the union learning reps in supporting members with lifelong learning and skills for life.

International Relations Officer – This officer develops and leads on international solidarity activities including campaigns, twinning with sister unions and support for projects abroad.

Women's Officer – To establish a forum for women to meet and discuss issues of concern, and to provide advice to branches on promoting women's equality at work and in the union. To advise members on women's issues.

Young Members Officer – The Young Member's Officer is the voice of Young Members within the Branch. Branch young members' officer must be under 27 years of age for the whole of their term of office.

Labour Link Officer – Is elected by, and accountable to, the Labour Link section within the branch and must be an individual member of the Labour Party.

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3. Annual General Meetings

1st – 12th February 2021

Agenda

Item	
1.	Welcome.
2.	Apologies for absence.
3.	AGM 2020 Minutes.
4.	Branch Reports.
5.	UNISON's Objectives 2021.
6.	Branch Development Plan January 2021 – October 2021
7.	Branch Rules.
8.	Auditor's Report.
9.	Appointment of Auditor.
10.	Accounts 2020.
11.	Budget 2021.
12.	Honoraria.
13.	Affiliations & Donations.
14.	Election of Stewards and Officers.
15.	Delegations.
16.	Motions.

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4. Minutes of Aggregate Annual General Meetings 2020

Date	Day	Venue	Time	Members Present
7 Feb	Fri	Ysgol Harri Tudor, Pembroke	13:30 – 14:00	26
10 Feb	Mon	Pembrokeshire College	Lunchtime	4
11 Feb	Tues	County Hall Milford Haven School Milford Haven Depot	08:00 – 10:00 13:30 – 14:00 14:30 – 16:00	13 33 26
12 Feb	Wed	Ysgol Bro Gwaun Fishguard Depot	13:30 – 14:00 14:30 – 16:00	20 0
13 Feb	Thursday	County Hall Evening	18:00 – 19:00	9
			Total Attendees	131

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Minutes of Meeting at Ysgol Harri Tudor 7 February 2020		
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.	
2	Apologies for absence were taken and 0 were recorded. It was noted and recorded that there were 26 members present.	
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.	Proposed by: Shirley Johns Seconded by: Mark Cox
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.	
5	Accounts 2019 The accounts were presented and accepted.	Proposed by: Shirley Johns Seconded by: Lee Murray
6	Budget 2020 The budget was presented in the report and accepted.	Proposed by: Shirley Johns Seconded by: Gillian Jamieson
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.	Proposed by: Shirley Johns Seconded by: Joseph Drake
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.	Proposed by: Shirley Johns Seconded by: Jacky Perkins
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.	
10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.	Proposed by: Shirley Johns Seconded by: Lee Murray
11	Cymru Wales Regional Council and National Conference Delegates- the proposed lists of branch delegates were accepted.	Proposed by: Sarah Harvey Seconded by: Jacky Perkins
12	Motions - There were no motions received.	
	A Question was asked from the floor regarding the UNISON Position regarding EU settled status support within Pembrokeshire. MH and JD explained the position the member was happy with the explanation.	

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Minutes of Meeting at Pembrokeshire College 10 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and 0 were recorded. It was noted and recorded that there were 4 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.
10	Election of Branch Officers – the nominations for branch Officers and Stewards were received and approved.
11	Cymru Wales Regional Council and National Conference Delegates-the proposed lists of branch delegates were accepted.
12	Motions - There were no motions received.

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Minutes of Meeting at County Hall 11 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and 2 were recorded. It was noted and recorded that there were 13 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.
10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.
11	Cymru Wales Regional Council and National Conference Delegates-the proposed lists of branch delegates were accepted.
12	Motions - there were no motions received.

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Minutes of Meeting at Milford Haven School 11 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and 0 were recorded. It was noted and recorded that there were 33 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.
10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.
11	Cymru Wales Regional Council and National Conference Delegates-the proposed lists of branch delegates were accepted.
12	Motions - there were no motions received.

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Minutes of Meeting at Milford Haven Depot 11 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and 0 were recorded. It was noted and recorded that there were 26 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.
10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.
11	Cymru Wales Regional Council and National Conference Delegates-the proposed lists of branch delegates were accepted.
12	Motions - there were no motions received.

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Minutes of Meeting at Ysgol Bro Gwaun 12 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and were recorded. It was noted and recorded that there were 20 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.
10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.
11	Cymru Wales Regional Council and National Conference Delegates-the proposed lists of branch delegates were accepted.
12	Motions - there were no motions received.

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Minutes of Meeting at Fishguard Depot 12 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and 0 were recorded. It was noted and recorded that there were 9 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
9	Affiliations and Donations:- It was agreed that we support all those listed in the report as indicated.
10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.
11	Cymru Wales Regional Council and National Conference Delegates-the proposed lists of branch delegates were accepted.
12	Motions - there were no motions received.

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Minutes of Meeting at County Hall - Night 13 February 2020	
1	The Chair welcomed attendees, introduced the officers and explained process for aggregate Annual General Meetings.
2	Apologies for absence were taken and 0 were recorded. It was noted and recorded that there were 9 members present.
3	The minutes of the aggregate Annual General Meetings held in February 2019 were read and approved as a true record. There were no matters arising.
4	Annual Branch Officer Reports-The Chair drew attention to the Branch Development Plan, Annual Report and Branch Assessment that had been distributed.
5	Accounts 2019 The accounts were presented and accepted.
6	Budget 2020 The budget was presented in the report and accepted.
7	Honoraria – Honoraria was explained and how it was awarded within branch rules. It was accepted by AGM that it was paid.
8	Appointment of Auditor Auditor: - It was agreed that Steven Aldred-Jones continues as Auditor.
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10	Election of Branch Officers- the nominations for branch officers and stewards were received and approved.
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12	Motions-there were no motions received.

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5. AGM Branch Reports

On behalf of the UNISON Pembrokeshire County Branch we would like to welcome you, the members, to your 2021 AGM. In this report we plan to give you an insight into the last year of branch activity.

2020 has been a year like no other. The Branch started the year full of ideas of how to build on the work we had achieved in 2019. We planned to have a bigger, improved presence at the *Pembrokeshire County Show*, we were going to build on the strong work of previous years to commemorate *International Workers Memorial Day*, and once again celebrate *Stars in our Schools*. But then, suddenly, the world changed. First, we all started to listen to the news of this new virus in China. A short while later the virus had reached Italy and Spain. Then, on 31st of January, the first covid-19 case was recorded in the UK, followed by the first case in Wales on 28th of February. On 23rd of March the UK went into lockdown. Overnight the Branch received call after call from members not knowing what to do. "I have a shielding letter what does that mean? Will I get paid?", "I am being asked to work in a hub but I have asthma, what should I do?". Our reps and officers were struggling to keep up with advice that was changing day by day; we were overwhelmed. But by working collaboratively with the various HR offices from all our employers and organisations we continuously strived to keep people safe. This has not been easy over the past year, the Branch has fought tooth and nail to keep our members and the communities of Pembrokeshire safe.

On behalf of the Branch we would like to say a massive Thank You to all our members including all the frontline workers who have been at the heart of the battle. You have worked tirelessly, often unsociable hours, to ensure we are all safe. For example, the work that has gone on to ensure Pembrokeshire has the supplies of equipment and PPE it needs has been a massive undertaking.

Over the year the Branch has lost many friends - not always to this horrible virus - and the Branch extends its heartfelt condolences to all who have felt the cruel hand of bereavement over the last year. We would also like to take this opportunity to remind our members and their families that they are also part of the UNISON family. So if you need us please pick up the phone or send us an email and ask for help!

Supporting members in their time of need is the primary function for our reps and officers and it is something that the Branch prides itself on. We strive to give the best support to everyone that contacts us. Our reps go the whole 10 yards for all of our

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members, we fight with every available resource to ensure that all are treated fairly and with respect.

It would be remiss not to mention Sharon and Liz, our invaluable admin support. Not only are they the first voice people will hear when calling the Branch, they also listen and provide initial support, as well as ensuring our reps and officers are in the correct place, at the correct time. Without them we would be lost, so a big **Thank You** to both of them.

The past year has been difficult for UNISON. There have been challenges regarding our internal democratic processes such as the cancellation of our Local Government Conference and National Delegate Conference. But there have also been good news: UNISON's election for its new General Secretary went ahead: Christina McAnea, our first female leader, was elected in January 2021. We would like to take this opportunity to say a big thank you to all of our members who voted; it is important to remember that UNISON is your union and your voice.

Finally, it is a pleasure to welcome all our new members who have joined the UNISON Pembrokeshire family. Hopefully we will be back in the office soon and when that day comes our door will always be open for you. In the meantime, please pick up the phone or send us a message via email or our Facebook page – we are always available to give advice and support. We are always by your side and will fight for your best interests, we will support you and we will do our best to negotiate the best terms and conditions we can.

We are stronger together!

Thank you – and stay safe

Jonathan Lewis	Branch Secretary
Manuela Hughes	Branch Chair
Jason Forrest	Branch Vice-Chair
Ross Harries	Branch Treasurer
James Williams	Branch Health and Safety Officer

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Branch Retired Members Report

Happy new year to you all.

Retired membership provides eligibility for all the help UNISON can offer through discounted services, their legal services when things go wrong through to benefits from health plans. In addition there is always UNISON welfare to fall back on in extremely difficult times. Retired membership costs very little and in Pembrokeshire the costs of membership is waived for existing branch members reaching retirement.

Despite the difficult year we have all had the ability to communicate through various digital platforms have meant some of our Retired Members business has been achieved. It has not been easy as some of our elderly representatives have had to take time getting used to the platforms employed.

The whole matter of Digital inclusion involves and is going to involve more and more older persons of the community. Whilst the benefits are generally appreciated there is no doubt that for many people comprehending what is going on is, and will become very difficult, if not impossible and that sector of society will become more and more vulnerable and will require other methods to help them understand what is happening. UNISON are doing all it can to be as inclusive as is possible in these difficult times.

General Secretary

We were asked as a regional retired members group to nominate a successor to Dave Prentis in the election for General Secretary for which you should have received a ballot paper. As it turned out the region nominated the successful candidate Christina Mc Anea.

Previously an Assistant General Secretary, Christina is one of the most experienced and respected trade unionists and negotiators in the country and formally took up her post Friday, 22 January 2021.

Originally from Glasgow, Christina becomes the first woman to lead UNISON, which is both the biggest trade union and the largest organisation representing women in the UK. In my past life as Chair of Local Governments Standing Orders committee I recall working with Christina at national conference when she demonstrated her commitment to UNISON and its members.

Thanking everyone who voted in the election, she said: "I can reassure you that your union – our union – will continue to be there for you, fighting for the public services that hold our communities together, and building a fairer, more equal society."

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Vaccination programme

Whilst we all patiently await the rollout of the vaccination programme it is important that members be on their guard against potential scammers.

Pauline Smith, Head of Action Fraud, said:-

“Remember, the vaccine is only available on the NHS and is free of charge. The NHS will never ask you for details about your bank account or to pay for the vaccine. If you receive an email, text message or phone call purporting to be from the NHS and you are asked to provide financial details, this is a scam.”

Strategy for an Ageing Society

In December, the Deputy Minister for Health and Social Services announced the launch of a public consultation on the Strategy for an Ageing Society.

The strategy sets out the Welsh Government's vision for an age friendly Wales that supports people of all ages to live and age well. The intention being to create a Wales where everyone looks forward to growing older.

- A Wales where individuals can take responsibility for their own health and well-being whilst feeling confident that support will be available and easily accessible if needed.
- A Wales where ageism does not limit potential or affect the quality of services older people receive.

Ultimately, we want to be a nation that celebrates age and, in line with the UN Principles for Older Persons, a nation that upholds the independence, participation, care, self-fulfilment and dignity of older people at all times. The link to the consultation is as follows - <https://gov.wales/strategy-ageing-society-age-friendly-wales>

Your Regional Committee will have an input into this consultation.

The Regional Committee are also committed to continue with regular Digital meetings as necessary until the current restrictions are lifted and we can all feel safe with whatever arrangements are made to return to some form of normality.

Jim Stobbart
Retired Members Secretary

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6. UNISON's Objectives 2020

Our Objectives 2020

UNISON, the largest union in the UK and one that is also growing, will seek to represent all our members wherever they work and whatever they do and campaign for the services they provide. We will call for additional funding across all public services to address social need.

Our key objectives are:

1. Recruitment and organising

- Enhance our capability to recruit and retain members and meet the organising and representation challenges facing the union in the changing world of work.
- Ensure our union is relevant to all members who provide public services – including those who work in the community and private sectors.
- Identify and develop leadership and encourage union activism from across the union, particularly among young members and provide support and resources for them to lead campaigns.
- Enhance our democracy by increasing and widening participation of our activists and members.
- Identify strategic growth areas such as social care and under-5s education and implement a national organising strategy in those sectors.
- Encourage the recruitment of local stewards and Health & Safety representatives
- In all trade union activity to promote the benefits of the organising approach.

2. Bargaining and equalities

- Deliver increased funding for public services and secure real terms pay increases, improved terms and conditions, and high-quality employment and pensions for UNISON members.
- Build confidence for industrial action when required, identify and support strategic industrial disputes at national and branch level and seek to co-ordinate action wherever possible.
- Promote equal pay and equality in public, community and private sectors.
- Actively challenge all forms of discrimination including racism and sexism; against LGBT+ people; against disabled people; and discrimination based on age, religion or social class.
- Provide support to migrant workers.

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- Bargaining and lobbying to end two-tier workforce in outsourced public services and rolling out a strategy to ensure national agreements are awarded to outsourced workers.
- Provide assistance to those branches supporting outsourced members.
- Campaign for better facility time arrangements for our members in public services.

3. Campaigning and influencing

- Campaign against climate change and work with other relevant organisations to achieve a net-zero carbon economy in the UK at the earliest opportunity and recognise that the Climate emergency is a trade union issue and commit to sharing our values in order to protect our planet.
- Develop our campaigns in support of quality publicly owned public services and in defence of the NHS, education, local government, social care, police, probation, Energy, WET and all public services including private and community sector.
- Build our political influence, forging alliances with other unions and appropriate campaigning and community groups to challenge the austerity programme, including attacks on the welfare state.
- Campaign for the election of UK governments and councils that value public services and working people, rejecting the arguments of the Tory government and far right parties.
- Promote the new political fund arrangements to increase participation and opt-in.
- Promote the union's international work.

4. Building an efficient and effective union

- Ensure that the union's structures including organisational, lay member, ICT infrastructure, digital and internal management systems and the distribution of our resources are accessible, efficient and effective to meet the changing needs of all sections of the union and its members especially in relation to global sustainability and to include the ability to take effective industrial action when required.
- A root and branch review of the union's structure and operations taking account of climate change including travel, waste and efficiency.
- Ensure that branches are provided with the support they need, promptly, when they need it.

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7. Development Plan January 2021 – October 2021

Priority		Targets for year	Time scale	Resources (Branch & Region)
1	Pembrokeshire County Show	<ul style="list-style-type: none"> Develop the UNISON stand at the show 	2021	Branch Time and Regional Support
2	Branch Office move and launch within County Hall	<ul style="list-style-type: none"> Move Branch Office to new location within County Hall. Re-launch UNISON within County Hall. 	2021	Branch Time
3	Case Management system/remote office systems	<ul style="list-style-type: none"> Implement an effective Case Management System and document storage platform. 	2021	Branch Time
4	Branch Officer recruitment / outsourced organizing and recruitment	<ul style="list-style-type: none"> Implement forums in all PCC directorates to allow greater membership representation. 	2021	Branch Time and Member Engagement
5	Bargaining, lobbying and building political influence	<ul style="list-style-type: none"> Recruit labour link officer and develop links with local CLP. 	2021	Branch Time and Member Engagement

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8. Branch Rules

1 Branch Name

The branch shall be called Pembrokeshire County Branch of UNISON and is referred throughout the rules as “the branch”.

2 Aims of the branch

- a) To support and pursue the Aims and Objectives contained in the UNISON Rule Book, and the Objectives agreed by UNISON’s National Executive Committee annually.
- b) To achieve the aims and targets set annually through the branch assessment.

3 Membership

Eligibility for membership shall be in accordance with the Rules of the union.

4 Branch structure

- a) There will be an Annual General Meeting of the branch to confirm the election by ballot of branch officers and members of the branch committee, to receive the branch accounts and report on branch development from the branch committee. The AGM may comprise one meeting or a series of aggregate meetings based on sections or geographical areas in order to maximise the active participation of members.
- b) The AGM will determine the basis of representation in the branch and the number of stewards and other representatives to be elected in each work group or workplace.
- c) Other general meetings may be called by the branch committee or by 20 members of the branch or 2.5% of the membership, whichever is the greater.
- d) The quorum for any general meeting, including the annual meeting is 2.5% at a single meeting or through aggregate meetings.
- e) Sections may be established for each bargaining group covered by the branch to provide for the participation and representation of members in that section in accordance with Rule 8.
- f) The branch committee will comprise all branch officers (see rule 5), and activists (see rule 6a), and will be responsible for the general organisation and development of the branch and for policy and decision making on matters affecting all members within the branch between general meetings.
- g) The Branch Secretary will be responsible for the day to day management of the branch in accordance with the decisions and authority delegated by the branch committee.
- h) The Core officers Group will support the Branch Secretary enacting decisions made by branch committee. Its membership and role is as described in Rule 7.
- i) The branch secretary or branch chairperson will establish arrangements for the individual representation of members.

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5 Branch officers

- a) the branch shall elect the following officers annually in accordance with rule 6c:
- ❖ Chairperson
 - ❖ Vice Chairperson
 - ❖ Secretary
 - ❖ Assistant Secretary
 - ❖ Treasurer
 - ❖ Education co-ordinator
 - ❖ Lifelong Learning co-ordinator
 - ❖ Equality co-ordinator
 - ❖ Health and safety officer
 - ❖ Communications officer
 - ❖ International Relations officer
 - ❖ Membership officer
 - ❖ Sports & Social officer
 - ❖ Young members officer
 - ❖ Welfare officer
 - ❖ Women's Officer
 - ❖ LGBT+ Officer (Lesbian, Gay, Bisexual and Transgender Officer)
 - ❖ Environmental officer
 - ❖ Labour link officer (elected by the members who pay the political levy only)
 - ❖ Retired members' secretary (elected by the retired members)
 - ❖ Others to be determined as necessary for the effective operation of the branch
- b) Each section within the branch can elect a convenor (senior steward) from amongst the stewards in that section if required in accordance with Rule 5d
- c) **Election of branch officers**
- a. Branch officers may be nominated by the branch committee or any two members, with the exception of the Labour Link officer who will be elected by the APF members only.
 - b. Nominations will be invited 12 weeks before the AGM and nomination forms will be made available through the branch. All nominations must be received in writing at least 7 weeks before the AGM.
 - c. Each nominee will be notified and given the right to withdraw not later than 6 weeks before the AGM.
 - d. An election will be held if there is more than one candidate for a post.
 - e. The election will be conducted-by postal ballot.
 - f. Where no valid nomination has been received before the deadline, nominations may be called for and candidate elected at the AGM, or elected by the branch committee.
- d) **Election of Convenors**
- The process of nomination and election shall be as in 5c save that the nomination may be by the section committee or any two members employed in that section, and only members employed in the relevant section may participate in the election.

Pembrokeshire County Branch

Cangen Sir Benfro

6 Branch Committee

- a) Representation on the branch committee will be agreed by the AGM and will include:
 - Branch officers
 - Representatives of self-organised groups
 - Convenors
 - Stewards
- b) The branch committee shall administer branch business in accordance with UNISON rules and guidance.
- c) The quorum for the branch committee shall be one third of the members of the committee.
- d) The branch committee shall ensure that sections within the branch are appropriately and equitably resourced to ensure the effective participation of members, recruitment and organisation, representation, and collective bargaining and campaigning on behalf of members in each section.
- e) The branch committee shall meet monthly, except in August.
- f) An extraordinary branch committee may be called as necessary.
- g) The branch committee shall meet physically, virtually or in a hybrid meeting.
 - Physical meeting is defined as the committee meeting in a single physical meeting space.
 - Virtual meeting is defined as the committee meeting in an online secure digital meeting space.
 - Hybrid meeting is defined as the committee meeting in a physical meeting space with some delegates joining via online technologies.
 - Whichever meeting is convened the branch will ensure accessibility to all and will strive to support members in any way possible to participate.

7 Core Officers Group

- a) The Core Officers Group shall comprise the branch secretary, branch chair, branch vice chair, branch treasurer and others as appropriate.
- b) The Core Officers Group will meet regularly to ensure the effective governance of the branch within the parameters of the decisions issued by the branch committee. The Core Officers Group may commit to no expenditure, policy decision or affiliation that has not been previously agreed by the branch committee.

8 Sections

- a) Sections comprise all members within the relevant service group and/or bargaining group and will have autonomy within the branch in respect of collective bargaining with their employer(s) only, subject to the local, regional and national policies, guidelines and procedures of UNISON.
- b) Sections will be led by a convenor elected in accordance with Rule 5d and who will be the senior accredited representative within the section, and a committee of all accredited representatives within the section.

Pembrokeshire County Branch

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9 Conduct of meetings

- a) All meetings will be conducted in a fair and democratic manner.
- b) All meetings will be advertised widely as far in advance as possible (in the case of the AGM, all members will be notified in writing at least 12 weeks before the meeting (or first aggregate meeting)).
- c) The procedures to be used at the meeting will be explained clearly.
- d) The branches will maintain records of all meetings and other appropriate records to enable the branch to function.

10 Media communications

Communications to the media on behalf of the branch shall be made only by Chairperson, Secretary, communication officer or other officer authorised by the committee.

11 Affiliations

- a) Affiliations to relevant constituency Labour Parties will be decided by the APF membership.
- b) Affiliations to trade councils / charities shall be determined by the AGM or branch committee.

12 Finance

The branch shall keep a Unity Trust account in the name of the branch and will maintain a financial record of all assets and transactions in accordance with UNISON guidelines.

13 Donations

Donations shall be agreed by the AGM or branch committee in accordance with the union's policies and objectives and subject to provisions of national rule.

14 Expenses

Rates of expenses for members attending meetings or carrying out other activities on behalf of the branch shall be agreed by the AGM in accordance with the UNISON Scheme for Branch Expenses contained in the UNISON Branch Finances Handbook.

15 Honoraria

- a) Any honorarium paid to a branch officer will only be made in accordance with the 'Scheme for Honoraria Payments in Branches' contained in the UNISON Branch Finances Handbook.
- b) The honoraria panel will convene every three years to review the allocation of honoraria.
- c) The honoraria panel will be made up of members not currently in receipt of an honoraria.

16 Branch staff

- a) The branch secretary will be responsible for the direction and supervision of any staff employed by the branch consistent with employment law and current good practice.

Pembrokeshire County Branch

Cangen Sir Benfro

- b) In the event of any first stage hearings of staff disciplinary or grievance, the branch secretary will be joined by another branch officer other than the branch chair.
- c) Any appeal arising from a first stage grievance or disciplinary hearing will be heard by the branch chair and one other branch officer not involved at the first stage hearing.
- d) Recruitment of Branch staff will be carried out by a branch subcommittee comprising branch Secretary, chair, plus appropriate third branch officer/steward

The outcome of any disciplinary or grievance hearing will remain confidential and the outcome only will be reported to the branch committee on its conclusion.

17 Approval/alteration to branch rules

- a) Branch rules must be agreed by two thirds of members present and voting at a quorate branch meeting.
- b) The branches proposed rules or any change to its existing rules must be approved by a general meeting of the branch and then by the regional committee.
- c) Branch rules must be approved in accordance with UNISON's procedures.

Proposed at Pembrokeshire County Branch meeting on the 17/11/2020
Agreed at Pembrokeshire County Branch AGM on the
Ratified at Cymru/Wales Committee Meeting on the
Ratified at Pembrokeshire County Branch meeting on the

Pembrokeshire County Branch Cangen Sir Benfro

9. Auditor's Report

Steven Aldred-Jones

Unison Pembrokeshire County Branch
Picton House
2 Picton Place
Haverfordwest
SA61 2LU

20th January 2021

Dear Members,

I undertook the assessment of Unison Pembrokeshire County Branch's 2020 accounts on the 7th January 2021. My assessment included examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts as specified in Unison Online Branch accounting document.

I planned and performed the assessment so as to obtain all the information and explanations which I consider necessary in order to provide me with sufficient evidence to give reasonable assurance that the statement of accounts is free from material misstatement, whether caused by fraud or other irregularity or error.

In my opinion the statement of accounts presents fairly the financial position of Unison – Pembrokeshire County Branch at 31 December 2020 and its income and expenditure for the year then ended.

Sincerely,

Steven Aldred-Jones
Unison Member

8 Vicary Street
Milford Haven
SA73 2QJ

Phone: 01646 698424
Email: stevenaldred-jones@hotmail.co.uk

Pembrokeshire County Branch

Cangen Sir Benfro

10. Appointment of Auditor

The branch recommends that Steven Aldred-Jones FCCA, BA (Hons), BSc (Hons) continues as Auditor.

Pembrokeshire County Branch Cangen Sir Benfro

11.Accounts

Income and Expenditure Account

Income & Expenditure Account - Year ended 31 December 2020		
	2020	2019
Income		
Branch Funding	£ 65,431.45	£ 63,712.74
Branch Levy	£ -	£ -
Investment Income Received	£ 150.38	£ 315.09
Tax deducted or paid on Investment Income	£ -	£ -
Retired Members Subscriptions	£ -	£ -
Other Income	£ 3,558.42	£ 3,582.37
Regional Pool Income	£ -	£ 10,538.07
Transfer from Industrial Action Fund	£ -	£ -
Transfer from Dedicated Action Fund	£ -	£ -
Locally collected subscriptions	£ -	£ -
Income total	£ 69,140.25	£ 78,148.27
Expenditure		
Fighting Fund	£ -	£ -
Staff Salaries	£ 18,131.95	£ 18,504.90
Rent	£ -	£ -
Rates	£ -	£ -
Utilities	£ -	£ -
Other administration	£ 6,131.80	£ 5,283.10
Honoraria	£ 5,439.45	£ 5,985.68
Conferences and group meetings	-£ 2,608.48	£ 9,842.14
Branch Committee	£ 345.15	£ 668.95
Other Meetings	£ 2,573.39	£ 8,160.21
Publicity	£ 2,654.92	£ 19,618.62
Education	£ 462.35	£ 7,835.30
Donations	£ 352.00	£ 355.00
Affiliations	£ -	£ -
Local Activities	£ 2,079.86	£ 1,591.18
Transfer to Industrial Action Fund	£ -	£ -
Transfer to Dedicated Fund(s)	£ -	£ -
Other Expenditure	£ 108.60	£ 621.48
Hardship Payments	£ -	£ -
Other Branch Funding Deductions	£ -	£ -
Tax	£ -	£ -
Expenditure total	£ 35,670.99	£ 78,466.56
Surplus for the year	£ 33,469.26	-£ 318.29

Pembrokeshire County Branch Cangen Sir Benfro

Balance Sheet

Consolidated Balance Sheet Year Ended 31 December 2020		
Fixed Assets	2020	2019
Freehold Properties	£ -	£ -
Leasehold Properties	£ -	£ -
Equipment, Fixtures & Fittings	£ 4,962.72	£ 311.43
Investments (Quoted & Unquoted)	£ -	£ -
Total Fixed Assets	£ 4,962.72	£ 311.43
Current Assets		
Branch Funding	£ -	£ 81.28
Third Party Debtors	£ 1,333.91	£ 113.91
Loans	£ -	£ -
Building Society	£ -	£ -
Bank Deposit	£ 49,214.94	£ 49,064.56
Current Account	£ 31,757.99	£ 8,749.44
Prepaid Card	£ -	£ -
Cash	£ 11.68	£ 64.95
Total Current Assets	£ 82,318.52	£ 58,074.14
Current Liabilities		
Branch Funding	£ -	£ -
Third Party Creditors	£ 3,348.72	£ 5,672.25
HO Loans	£ -	£ -
Locally Collected Subscriptions	£ -	-£ 10.00
Credit Card	-£ 1,824.16	£ 435.90
Total Current Liabilities	£ 1,524.56	£ 6,098.15
Net Current Assets	£ 80,793.96	£ 51,975.99
Total Assets	£ 85,756.68	£ 52,287.42
Accumulated Funds		
Accumulated General Fund at year beginning	£ 32,287.42	£ 32,605.71
Brought Forward Balance Adjustment	£ -	£ -
Surplus/Deficit	£ 33,469.26	-£ 318.29
Accumulated General Fund at year end	£ 65,756.68	£ 32,287.42
Accumulated Dedicated Fund	£ 20,000.00	£ 20,000.00
Surplus/Deficit	£ -	£ -
Accumulated Dedicated Fund at year end	£ 20,000.00	£ 20,000.00
Total Funds at End of the Year	£ 85,756.68	£ 52,287.42

Pembrokeshire County Branch Cangen Sir Benfro

12. Budget 2021

Proposed Unison Pembrokeshire County Branch 2021													
Receipts													
Group	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Branch Funding	£ 66,230.70	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23	£ 5,519.23
Other Income	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -
Participation_National	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -
Local Activities	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -
Total	£ 66,230.70	£ 5,519.23											
Payments													
Other Income	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -
StaffingBES	£ 22,340.00	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67	£ 1,861.67
Administration	£ 16,000.00	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33	£ 1,333.33
StaffingSecondment	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -
Honoraria	£ 6,623.07	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92	£ 551.92
Participation_National	£ 6,000.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00
Participation_Region	£ 2,500.00	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33	£ 208.33
Participation_Branch	£ 4,000.00	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33	£ 333.33
RepresentMembers	£ 2,000.00	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67	£ 166.67
Campaigns	£ 6,000.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00
Publicity	£ 3,000.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00
Recruitment	£ 3,000.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00
Communications	£ 1,000.00	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33
Education	£ 3,000.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00	£ 250.00
Donations	£ 600.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00	£ 50.00
Affiliations	£ 100.00	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33	£ 8.33
Local Activities	£ 1,000.00	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33
Other	£ 1,000.00	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33	£ 83.33
Fighting Fund	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -
Total	£ 78,163.07	£ 6,513.59											
Surplus/Deficit	-£ 11,932.37	-£ 994.36											

Pembrokeshire County Branch Cangen Sir Benfro

13. Honoraria

2020 Projected Honoraria							
Name	Post	Honorarium Amount	%	Time in office - Days	% Honoraria Entitlement	Projector Honoraria	Notes
Jonathan Lewis	Secretary	£ 1,966.88	30%	365	100%	£ 1,966.88	
Manuela Hughes	Chair	£ 1,639.07	25%	365	100%	£ 1,639.07	
Jason Forrest	Vice Chair	£ 655.63	10%	365	100%	£ 655.63	
James Williams	H & S Officer	£ 524.50	8%	365	100%	£ 524.50	
Ross Harries	Treasurer	£ 393.38	6%	365	100%	£ 393.38	
Steve Aldred-Jones	Auditor	£ 262.25	4%	365	100%	£ 262.25	
N/A	Welfare	£ 196.69	3%	0	0%	£ -	JF can only receive 1 Honoraria
Nicola Williams	Equalities Officer	£ 163.91	3%	365	100%	£ 163.91	
Tracy Sayers	Schools Convener - Primary	£ 163.91	3%	365	100%	£ 163.91	
Tomos Griffiths	Schools Convener - Secondary	£ 163.91	3%	365	100%	£ 163.91	
N/A	LGBT+ Officer	£ 163.91	3%	0	0%	£ -	NW can only receive 1 Honoraria
Robert Thomas	Communications	£ 163.91	3%	103	28%	£ 46.25	
N/A	Young Members Officer	£ 131.13	2%	0	0%	£ -	
N/A	Women's Officer	£ 131.13	2%	0	0%	£ -	
Totals						£ 5,979.69	

Branch Funding 2020	£ 65,562.82
10% for Honoraria Budget	£ 6,556.28
Branch Funding 2020 Exc Honoraria	£ 59,006.54

91%	Percentage Honoraria Paid
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2021 Projected Honoraria							
Name	Post	Honorarium Amount	%	Time in office - Days	% Honoraria Entitlement	Projector Honoraria	Notes
	Secretary	£ -		365	100%	£ -	
	Chair	£ -		365	100%	£ -	
	Vice Chair	£ -		365	100%	£ -	
	H & S Officer	£ -		365	100%	£ -	
	Treasurer	£ -		365	100%	£ -	
	Auditor	£ -		365	100%	£ -	
	Welfare	£ -		365	100%	£ -	
	Equalities Officer	£ -		365	100%	£ -	
	Schools Convener - Primary	£ -		365	100%	£ -	
	Schools Convener - Secondary	£ -		365	100%	£ -	
	LGBT+ Officer	£ -		365	100%	£ -	
	Communications	£ -		365	100%	£ -	
	Young Members Officer	£ -		365	100%	£ -	
	Women's Officer	£ -		365	100%	£ -	
Totals						£ -	

Branch Funding 2020	£ 66,230.70
10% for Honoraria Budget	£ 6,623.07
Branch Funding 2020 Exc Honoraria	£ 59,607.63

0%	Percentage Honoraria Paid
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Pembrokeshire County Branch Cangen Sir Benfro

14. Branch Affiliations and Donations

As agreed by Branch Committee

We continue to support the following affiliations and donations to a maximum of £50, in line with UNISON's aims and objectives. We act internationally to honour our core principles;

- Solidarity amongst workers
- An injury to one is an injury to all
- Foundation of trade union values

Donations given in 2020:

- 1 Patch
- 2 3rd Pembroke Sea Scout Group fundraising
- 3 Monkton CP School fundraising
- 4 Ysgol Y Preseli - Closed Auction fundraising

If Members want to nominate a charity please contact the Branch.

Pembrokeshire County Branch Cangen Sir Benfro

15. Election of Stewards and Officers

Nominations received by Branch Secretary – 18 December 2020

Steward	Jonathan Lewis	Health & Safety Rep	Jonathan Lewis
Steward	Manuela Hughes	Health & Safety Rep	Manuela Hughes
Steward	Ross Harries	Health & Safety Rep	Ross Harries
Steward	Tomos Griffiths	Health & Safety Rep	Tomos Griffiths
Steward	Jason Forrest	Health & Safety Rep	Jason Forrest
Steward	Steve Morbey	Health & Safety Rep	Steve Morbey
Steward	Rachel Owen	Health & Safety Rep	Rachel Owen
Steward	Shirley Johns	Health & Safety Rep	Shirley Johns
Steward	Nicola Williams	Health & Safety Rep	-----
Steward	Pat Jones	Health & Safety Rep	Pat Jones
Steward	Steven Aldred Jones	Health & Safety Rep	Steven Aldred-Jones
Steward	Ceri Barnes	Health & Safety Rep	Ceri Barnes
Steward	Liz Rooney	Health & Safety Rep	Liz Rooney
Steward	Lee Thomas	Health & Safety Rep	Lee Thomas
Steward	James Williams	Health & Safety Rep	James Williams
Steward	Sarah Jones	Health & Safety Rep	Sarah Jones
Steward	Amanda Lewis	Health & Safety Rep	Amanda Lewis
Steward	Hayley Morgan	Health & Safety Rep	Hayley Morgan
Steward	Joanne Latham	Health & Safety Rep	Joanne Latham
Steward	Samuel Guy	Health & Safety Rep	Samuel Guy
Steward	Rachael Murphy	Health & Safety Rep	Rachael Murphy
Steward	Tracey Sayers	Health & Safety Rep	Tracey Sayers
Steward	Anwen Barass	Health & Safety Rep	Anwen Barass
Steward	Donna Cubbin	Health & Safety Rep	Donna Cubbin
Total	25	Total	23

Pembrokeshire County Branch Cangen Sir Benfro

Branch Secretary	Jonathan Lewis
Branch Chairperson	Manuela Hughes
Branch Vice Chairperson	Jason Forrest
Branch Treasurer	Ross Harries
Branch Welfare Officer	Jason Forrest
Branch Education Convenors	Tomos Griffiths - Secondary Schools Tracey Sayers - Primary Schools
Branch Equality Coordinator	Nicola Williams
Branch Communication Officer	Robert Thomas
Branch Sports and Social Officer	Shirley Johns
Branch LGBT+ Officer	Nicola Williams
Branch Education Co-ordinator	Ross Harries
Branch Retired Members Secretary	Jim Stobbart
Branch Membership Officer	Manuela Hughes

Pembrokeshire County Branch Cangen Sir Benfro

16. National and Local Government Conference Delegation.

All conferences in 2020 were cancelled due to Covid-19.

Cymru/Wales Council Delegates 2021

As agreed by Branch Committee 17 November 2020

Seat	Delegate
Female	Manuela Hughes
Female	Tracey Sayers
General	Jonathan Lewis
Reserve	Shirley Johns

National Local Government Conference Delegates 2021

As agreed by Branch Committee 17 November 2020

Seat	Delegate
Female	Manuela Hughes
Female	Shirley Johns
General	Ross Harries
Reserve	Ceri Barnes

National Delegate Conference 2021

As agreed by Branch Committee 17 November 2020

Seat	Delegate
Female	Manuela Hughes
General	Jonathan Lewis
Reserve	Shirley Johns

Pembrokeshire County Branch Cangen Sir Benfro

17. Motions

None Received.

Pembrokeshire County Branch Cangen Sir Benfro



**Blast From The Past - International Workers Memorial Day
2019**

Get Involved!!

YOU are the union. Without members, activists and representatives, we would not be.

Contact the branch office to find out more about becoming;

- a contact,
- a steward,
- a health & safety rep,
- an equalities rep,
- a union learning rep.

Or even filling one of the vacant officers' posts.

Full training and support provided.

Would you like to be involved in some other way?

Would you like further information?

Get in touch!

Remember we are always here to support and advise you.

Pembrokeshire County Branch Cangen Sir Benfro

Prize Draw 2021

The winners will be drawn after the final aggregate meeting.

Winners will be notified in due course.

1st Prize – Up to £500 worth of electrical goods - chosen by winner.



2nd Prize (40 winners) – Tesco Shopping Voucher to the value of £5

Pembrokeshire County Branch Cangen Sir Benfro

UNISON Pembs County Branch thanks its Members for the
extraordinary work done by them in the fight against
Coronavirus.

